**Lindani Innocent Mkhwanazi**

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7701 ID Number: **9208185721081**

**Education**

**Tertiary Education**

**2016 : LL.M Master of Laws (Labour Law) University of Cape Town (UCT)**

**2012 – 2015: LL.B Bachelor of Laws University of the Western Cape (UWC)**

**Secondary Education**

**2010**: **National Senior Certificate** **Johannesburg Polytech Institute**

**Employment History**

**2018: Teaching and Research Assistant Commercial Law Department (UCT)**

Responsibilities include tutoring students for Company Law (Commerce Faculty) and Corporation Law (Law Faculty), marking students’ tests, assignments and exams, and assisting with administrative tasks in the Commercial Law Department.

**2017 : Research Intern Institute of Development and Labour Law (UCT)**

Responsibilities included providing extensive legal research assistance to academic staff, assisting with administrative tasks in the Commercial Law Department and pursuing publishable research.

**2016: Online English Facilitator Pangea Outsourcing Services**

Responsibilities included providing conversational English lessons to foreign students on a customised portal, complete writing correction and grading students appropriately.

**2014 only: Researcher University of the Western Cape for Dr Lees in the GlobalEarly Adolescent Study**

Responsibilities included interviewing and recording adolescent participants and their caregivers, capturing data collected for Phase I and ensuring secure storage for the next phase.

**2013-2014: Customer Experience Advisor Full Circle Contact Centre- Capita**

Responsibilities included receive inbound queries regarding various handsets and network processes, while navigation various software programmes and ensuring excellent customer services.

**2013: Peer Educator University of the Western Cape HIV/AIDS Unit**

Responsibilities included developing and facilitating discussion groups and awareness campaigns at the university and in high schools around the Cape Town metropolitan.

**Skills**

**Languages**: fluent in isiZulu and English. Fair Sesotho and isiXhosa.

Language qualification **Foundation 120 hours TEFL** (Teach English as a Foreign Language)

**Communication**: oral communication skills developed through facilitating tutorials to undergraduate students at UCT and through online English classes at previous teaching job. Writing skills developed throughout both undergraduate and postgraduate Law degrees and strengthened while doing internship.

**Leadership and team work**: developed when mentoring learners at high school and working with fellow peer educators. Further developed through participating in the Triangle Project’s Political Leadership Learning Institute; engagement with the content and other participants.

**Data gathering and analysis**: legal researching skills gained throughout both Law degrees by completing assignments and further strengthened while working at the Institute of Development and Labour Law assisting with research going for publication.

**Publication** Mkhwanazi L and Rycroft A ‘Obligations of an Employer to a Transgender Employee’ (2017) 38 *Industrial Law Journal* 2201*.*

**Achievements**

Triangle Project Political Leadership Learning Institute inductee 2017

Dean’s Merit List 2015

Dean of Law’s Top Achievers Programme: 2014

Mentor to one of the winning groups in City of Cape Town Youth Indaba: 2013

**Voluntary work**

International Conference on AIDS and STIs in Africa(ICASA) 2013

UWC Gender Equity Unit - LoudEnuf Programme 2012

**Interests**

Research | Ametuer Photography | Image editing | Hiking| Jogging

**Referees**

**Prof R le Roux**

Director: Institute of Development and Labour Law, UCT

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**Associate Prof D Collier** **Prof A Rycroft**

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